



Strategic Plan

2026-2031



VISION

Timnath is a healthy, resilient town of livable neighborhoods and memorable destinations, where housing supports people at every stage of life, views, parks and public spaces are connected to nature, and everyone shares in the benefits of a strong local and regional economy.



FOUNDATIONAL PRINCIPLES

- **Innovation** - Timnath embraces creative, practical, data informed approaches to solve problems, improve services, and stay ahead of the opportunities and challenges that growth brings.
- **Financial Stewardship** - Timnath manages public resources with discipline and foresight, making strategic investments that serve residents today while preserving the capacity to meet tomorrow's needs.
- **Transparency** - Timnath communicates proactively, openly and honestly, making information accessible and decisions understandable so that residents can trust and meaningfully engage with their local government.
- **Community Centered** - Every decision Timnath makes is grounded in the needs, values, and wellbeing of the people who live and work here, with resident voices as a valued part of the process.
- **Resilient Infrastructure** - Timnath invests in the consistent maintenance and long-term planning of its core systems so that essential services remain reliable and ready to support a growing community.
- **Thoughtful Growth** - Timnath approaches growth with intention and care, ensuring that new development strengthens rather than diminishes the community's character, quality of life, and natural environment.



COMMUNITY CHARACTER

Community Character reflects Timnath's commitment to shaping a town that is recognizable, welcoming, and deeply connected to its history, its land, and its people. It encompasses thoughtful growth, a distinct sense of place, vibrant gathering spaces, and an identity that residents and visitors can see and feel.

1. Establish and uphold distinctive, high-quality design standards across all development and public spaces so that Timnath's identity is visible, consistent, and unmistakably its own.
2. Activate Old Town into one of Timnath's civic and social anchors while continuing targeted investment across community public spaces, programming, and connectivity.
3. Develop a robust network of gathering spaces, events, and programs that bring Timnath residents together across ages and backgrounds, deepening the bonds that make this community home.



HIGH-PERFORMING GOVERNMENT

A high performing government earns the trust of its community through transparency, accountability, and a workforce that is skilled, motivated, and proud to serve. Timnath is committed to sound fiscal stewardship, smart use of technology, and building an organization that attracts and retains top talent. The community will experience a government that is responsive and reliable, and employees will take pride in being part of a team known regionally as a model for others.

1. Build and sustain a diversified, long-term financial strategy that ensures Timnath has the fiscal strength to deliver services today and invest confidently in the future.
2. Foster an organizational culture where talented people choose to come, grow, and stay, building a workforce known for its expertise, engagement, and commitment to serving the Timnath community.
3. Earn and strengthen community trust by communicating openly, consistently, and proactively, making it easy for every resident to stay informed, ask questions, and meaningfully participate in town decisions.



QUALITY LIVING

Quality Living is about creating a Timnath where daily life is rich, connected, and full of opportunity. It means a well-connected network of trails and open spaces, a vibrant local economy with diverse retail and dining, and amenities that serve every age and background. Residents and visitors of all ages will find everything they need close to home and choose to stay, grow roots, and call Timnath the best place they have ever lived.

1. Cultivate a thriving, locally-rooted economy that offers Timnath residents a diverse mix of retail, dining, and services close to home, reducing the need to leave town and building a commercial identity that reflects the community's character.
2. Protect, connect, and celebrate Timnath's open spaces, wildlife corridors, and natural lands, including meaningful access to the Poudre River, so that residents can experience nature as a defining and enduring part of what it means to live in Timnath.
3. Build a safe, seamless network of trails, pedestrian paths, roadways and bicycle routes that connects Timnath's neighborhoods, parks, and destinations, making it easy and enjoyable to get around town.



SAFE AND HEALTHY COMMUNITY

Timnath is committed to creating an environment where every resident feels protected, supported, and able to thrive. This means proactive, community-connected public safety, resilient infrastructure, emergency preparedness, and accessible services for people at every stage of life. Residents, business owners and visitors will move through their community with confidence, knowing they are safe, informed, and supported when it matters most.

1. Build a resilient community that is ready before emergencies happen, with well-practiced response plans, informed residents, and strong partnerships across agencies so that Timnath can protect its people and recover quickly when it matters most.
2. Create an environment where healthy, active living is easy and accessible for everyone, offering the programs, facilities, and outdoor connections that make physical and mental wellbeing a natural part of life in Timnath.
3. Sustain a professional, community-rooted police department that builds genuine relationships with residents, responds proactively to emerging safety concerns, and reinforces Timnath as a place where people feel safe and seen.