



# POLICE CHIEF

Annual Salary:

\$165,000-\$195,000 DOE/DOQ



*Town of*  
**TIMNATH**  
ESTABLISHED 1882

Timnath, Colorado

**Are you a dedicated law enforcement professional with strong leadership skills and a commitment to community policing?**

If so, apply to be Timnath, Colorado's next Police Chief!

We're looking for an exceptional leader who is:

- A collaborative and professional law enforcement executive
- Experienced in police department leadership and management
- Skilled in community engagement and outreach
- Adept at budget management and strategic planning in a growing and dynamic environment

Timnath is a welcoming, connected, and thriving community – read on to learn more about this exciting opportunity!

# NATURAL BEAUTY – FRIENDLY NEIGHBORS – OUTDOOR ADVENTURES

Timnath, Colorado, is a vibrant and growing town in Northern Colorado along the I-25 corridor. The population has surged by 64.3% since 2020, reaching 10,500 residents. Offering a blend of small-town charm and big-city access, Timnath is known for its family-friendly environment, strong schools, and access to outdoor recreation at the foothills of the Rockies.

Residents enjoy activities such as hiking, backcountry skiing, and visiting nearby parks and trails. The town also boasts top-rated schools and a thriving local business scene, making it an ideal place to live and work. Just an hour from Denver, Timnath provides the perfect balance between natural beauty and urban convenience.



POPULATION  
**10,500**



MEDIAN HOUSEHOLD INCOME  
**\$163,000**



MEDIAN HOME VALUE  
**\$695,000**

[Timnath History](#)



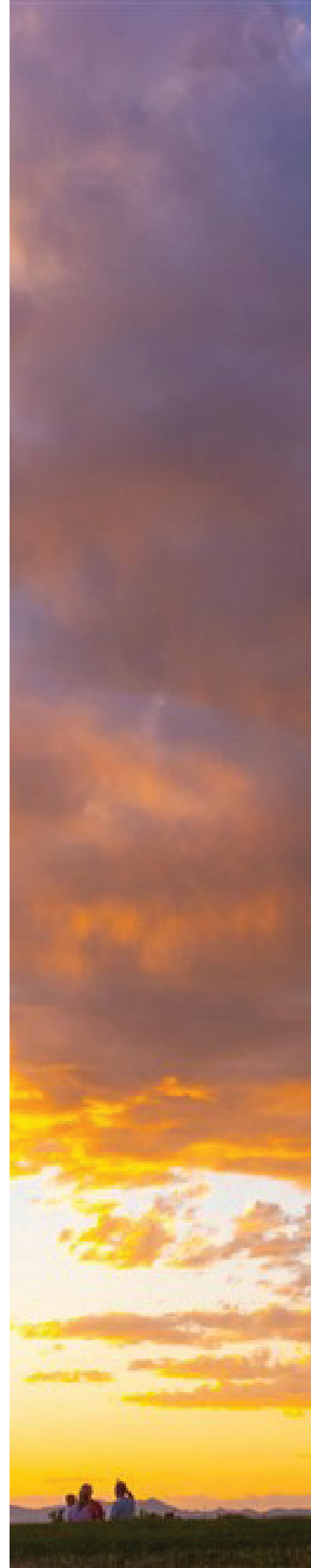
## GOVERNANCE & ORGANIZATION

Timnath operates as a home-rule municipality with a Mayor, Mayor Pro-Tem, and three at-large Council Members, all serving four-year terms. The Town Manager is appointed by the governing body and oversees the town's operations. Additionally, the Town Attorney, Judge, and Prosecutor are appointed and/or confirmed by the governing body. The Town's Police Chief is hired by the Town Manager.

Major projects underway or recently completed in Timnath include: a Town Center (in 2019), a Police Department (in 2022), and the Facilities Master Plan (currently underway).

Timnath is a full-service organization with 75 employees and a total fiscal year budget of \$85,000,000. The Town's mill levy is 6.688, with a 3% sales and use tax.

[Timnath Website](#)





## THE JOB

Formed in 2008 with one officer, the Timnath Police Department ensures community safety through modern policing strategies rooted in transparency, accountability, and public trust built through outreach and opportunities for positive community-law enforcement interaction and events. The department operates with 26 sworn officers and three civilian staff, providing 24-hour coverage.

Reporting to the Town Manager, the Police Chief:

- Develops and oversees the department's vision, mission, and strategic initiatives, with an eye toward future growth
- Maintains and continues to strengthen the vital community support for a department that has been led by a 40-year police veteran and currently enjoys a 95% support rating, according to a recent resident survey
- Manages a \$5.2 million annual budget
- Leads community policing efforts and takes every opportunity to enhance public engagement
- As a member of the Town's leadership team, works closely with local, regional, and state agencies and nurtures partnerships that benefit the Town and its stakeholders

### DEPARTMENT QUICKFACTS



SWORN OFFICERS

**26**



CIVILIAN STAFF

**3**



DEPT. BUDGET

**\$5.2**  
MILLION

### KEY PROJECTS FOR 2024-2025

- DEVELOP AND IMPLEMENT A LONG-TERM DEPARTMENT GROWTH STRATEGY
- ENHANCE COMMUNITY ENGAGEMENT THROUGH OUTREACH PROGRAMS
- EXPAND TRAINING INITIATIVES FOR OFFICERS
- CONTINUE INTEGRATING TECHNOLOGY AND DATA-DRIVEN POLICING METHODS

Full Job Description



Department Values





## IDEAL CANDIDATE

The ideal candidate will have a strong tenure in municipal law enforcement leadership and is a strong leader/manager ready to move the Department into its next evolution of high-quality police services. A commitment to community-oriented policing is essential, as are sound decision-making and strategic planning competencies. They will possess a working knowledge of emergency management and hazards unique to Colorado, as well as a management style that fosters open and honest communication at all organizational levels. Experience formulating a budget for a young, growing, and eager workforce is desired.

## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree from an accredited college or university, with major coursework in criminal justice
- Eight (8) years of law enforcement experience; at least four (4) years at a supervisory level
- Experience in a community policing-based agency
- Willingness to work a non-traditional work schedule, including frequent evenings and weekends
- Proficiency in Basic Colorado Peace Officer mini skills, per POST
- Colorado POST certification and valid Colorado driver's license
- Passage of a psychological evaluation; extensive background check; polygraph examination; urinalysis testing for illegal drug use

### Preferred:

- Master's degree and/or advanced police management training (example: the FBI National Academy or Northwestern SPSC)

Any equivalent combination of training and experience that provides evidence that the applicant possesses the required knowledge, skills, and abilities to manage a municipal Police Department will be considered.





## SALARY & BENEFITS

- Compensation: \$165,000-\$195,000, dependent on qualifications and experience
- Benefits
  - ◆ Health, dental, vision, and life insurance
  - ◆ Paid holidays, vacation, and sick leave
  - ◆ Annual wellness benefit (\$600)
  - ◆ Take-home vehicle and town issued cell phone
  - ◆ Access to a gym, flexible scheduling, and tuition reimbursement
- Retirement
  - ◆ Retirement benefits through CO PERA (9% employee, 14.81% employer contribution)
  - ◆ Mission Square 457(b) voluntary plan

## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Charles Kimble, Sr. Vice President**

[charleskimble@governmentresource.com](mailto:charleskimble@governmentresource.com)

910-261-6681

*The Town of Timnath is an Equal Opportunity Employer and values diversity in its workforce. Finalists for this position will undergo a comprehensive background check.*