

TOWN OF TIMNATH

STRATEGIC PLAN

PROJECTS & POLICY PRIORITIES

Developed at the 2024 Town Council Retreat



HIGH PERFORMING GOVERNMENT

GOALS

1. Meaningful Civic Engagement
2. Meaningful Employee Engagement
3. Efficient, Effective, and Responsive Services
4. Police Transparency

ACTIONS

1. Continue goals of expanding transparency and timely notice for all governance issues.
2. Use statistically valid surveys to inform Council decisions.
3. Use the IAP2 framework to engage with the public meaningfully.

HIGH PERFORMING GOVERNMENT

LEADERSHIP TEAM PROJECTS	Q3 2024 PROGRESS	Q4 2024 PROGRESS	Q1 2025 PROGRESS	Q2 2025 PROGRESS
Ensure the Land Use Code remains responsive to important issues raised by residents while aligning with the Comprehensive Plan	The Planning Commission will prioritize a list of LUC amendments at its 11/19 meeting. The higher-prioritized amendments will then be considered for adoption.	A schedule has been developed for over 30 LUC amendments. This includes public information sessions prior to Planning Commission meetings. Town Council will then consider LUC amendments every quarter, with the first batch expected in April.		
Develop a Long-Term IT Plan for the Town.	Proposed new position with 2025 budget to bring IT Support in-house. Long-term strategies are still being developed.	Recruited for new IT Technician position. Staff attended AI conference. Internal AI committee formed.		
Create a Vehicle Fleet & Maintenance Plan.	Tentative start to develop plan is in 2025	Scheduled a meeting with the City of Loveland in January about the fleet software currently used by the City of Loveland.		
Evaluate private streetlights to Town management.	Met with Xcel Energy to gain an understanding of the process. Researched other communities taking the same approach.	Met with a streetlight conversion consultant to help determine next steps. Received a preliminary financial analysis summary indicating a 7 to 8-year return on investment. Will proceed with a feasibility analysis report in early 2025.		
Expand tools for public access to information with the Police Department	Assessing tools to align with community needs.	Assessing tools to align with community needs.		
Using and updating the Strategic Engagement Plan, measure for town-wide engagement and satisfaction.	Development of the 2025 Community Survey in progress with engagement questions	Continued development of the 2025 Community Survey in progress with engagement questions		
Ensure compliance with HB21-1110.	Received a grant for software to convert PDFs to accessible format. Added required language to the website with ADA coordinator information. IT Specialist to be hired in 2025 will be responsible for HB21-1110 compliance on the website.	Recruited for new IT Technician position with website accessibility as one of the responsibilities.		

INFRASTRUCTURE

GOALS

1. Ensure roads and intersections are improved and traffic control is digitally monitored and adjusted using the latest technology.
2. Implement a broadband plan for Timnath.
3. Plan for new public buildings and upgrade existing ones for greater efficiency.
4. Advocate for water infrastructure resilience.
5. Promote multimodal transportation options to enhance connectivity.
6. Explore the feasibility of a single-hauler trash program.
7. Advocate for electrical infrastructure upgrades.
8. Plan for flood control and new bridge infrastructure.

ACTIONS

1. Complete the Timnath Parkway project.
2. Implement a Pavement Management Program.
3. Set standards for traffic calming and crosswalk safety.
4. Work with providers to expand high-speed internet access across the Town.
5. Incorporate recent Town building analysis findings to inform building efficiency and future construction.
6. Collaborate with utility providers to ensure redundancy in water services in case of major line breaks.
7. Expand and promote trail systems infrastructure for walking, biking, and other forms of transportation.
8. Conduct studies and community outreach to determine the feasibility and benefits of a single trash service provider.
9. Track and communicate with providers like Xcel to promote infrastructure redundancy.
10. Integrate flood management and bridge construction projects into long-term planning.

INFRASTRUCTURE

LEADERSHIP TEAM PROJECTS	Q3 2024 PROGRESS	Q4 2024 PROGRESS	Q1 2025 PROGRESS	Q2 2025 PROGRESS
Manage and implement the Pavement Management Program.	Purchased Paver 7. Began building the GIS roadway center line shape files.	Street centerline data was input into the pavement management software. Planning is underway to complete an initial round of inspections and pavement condition assessments in 2025.		
Develop and implement traffic calming and crosswalk safety standards.	Pedestrian crossing and neighborhood traffic calming programs are to be started in Q1 2025.	Pedestrian crossing and neighborhood traffic calming documents have been finalized. Programs are to be started in Q1 2025.		
Facilitate broadband infrastructure expansion and partnerships with providers.	Made progress installing the broadband core routes.	Core routes are complete. The fiber network hut has been installed. Conduits are being installed in neighborhoods.		
Plan and execute upgrades to public buildings and future construction based on consulting analysis.	Reached substantial completion on the facilities master plan. Added several projects to the facilities CIP. Bid the Town Center improvements and awarded the construction contract.	Constructed improvements to the Town Center. Worked to finalize the FMP with the intent of adopting the document in early 2025.		
Engage with utility providers to ensure water infrastructure resilience.	Standing regular coordination meetings with Public Works and Community Development are scheduled.	Continue to meet with water utility providers on an ongoing basis. Have engaged in discussions relative to conservation measures and coordinated planning efforts.		
Promote and expand multimodal transportation options, including trails.	Partnering with other regional transit partners in submitting a grant for bus service for seniors. Met with the City of Fort Collins about partnering on multimodal transportation options.	Continuing coordination with the City of Fort Collins about partnering on multimodal transportation options.		
Conduct feasibility analysis for a single-hauler trash service program.	Collected data from Timnath Metro Districts on Trash Haulers and gathered information from the City of Fort Collins RFP process	Performed additional research and analysis and met with interested parties.		
Collaborate with Xcel and monitor improvements in electrical infrastructure redundancy.	Met with Xcel Energy to improve lines of communication.	Continue to maintain open communication with Xcel on various issues.		
Lead efforts on flood control measures and the construction of the new bridge.	CR 5 Bridge project consultant selected. Alternatives analysis is underway.	Alternatives have been prepared. Staff is meeting with stakeholders and internal staff to select a recommended alternative.		

HEALTHY COMMUNITY & SAFETY

GOALS

1. Parks Facilities & Recreation Programming
2. Strengthen Community Safety
3. Efficient & Effective Services

ACTIONS

1. Add quality recreational programming.
2. Ensure proper water conservation and responsibility in park management.
3. Conduct a feasibility study for a Recreation Center.
4. Expand trail and open space for conservation and recreational use.
5. Implement the PROST (Parks, Recreation, Open Space, and Trails) Master Plan, including securing financing.
6. Expand community policing efforts through community outreach events.
7. Use 24/7 police coverage to maintain and enhance safety.
8. Explore the creation of a Citizen Review Board for police oversight, utilizing Citizen Academy alumni.
9. Establish measurable metrics to evaluate service efficiency with the Community Survey.

HEALTHY COMMUNITY & SAFETY

LEADERSHIP TEAM PROJECTS	Q3 2024 PROGRESS	Q4 2024 PROGRESS	Q1 2025 PROGRESS	Q2 2025 PROGRESS
Prepare master plans for Bethke Park and Sports Park.	Not funded in 2024, waiting on the outcome of the PROST Master Plan	Not funded in 2024, waiting on the outcome of the PROST Master Plan		
Complete TROC trail projects and close trail gaps.	In the process of identifying gaps within the PROST Master Plan	In the process of identifying gaps within the PROST Master Plan		
Research and acquire non-potable water shares for parks.	Budgeted for a non-potable irrigation feasibility study in 2025.	Began to analyze a scope of work for a non-potable irrigation feasibility study RFP.		
Update the Reservoir Master Plan.	Budgeted for 2025, met with Cache La Poudre Ditch Company to discuss limitations	Working to get an RFP out in Q1 of 2025.		
Complete Wild Wing Park construction.	On pace to be completed in Spring of 2025	Grand Opening planned for April 12, 2025.		
Timnath Reservoir Trail Construction Projects.	Will be addressed in the 2025 Reservoir Master Plan update	Will be addressed in the 2025 Reservoir Master Plan update		
Create a Safe Routes to School Program (SRTS).	In process, met with local schools and Bike Fort Collins and have a plan. The 2025 budget has a trailer, bikes, and all related equipment. The plan is to introduce the program in Fall of 2025 to Bethke Elementary	In the process, meeting with Bike Ft. Collins to game plan. Aiming to introduce a program this fall at Bethke Elementary		
Explore Citizen Review Board for Police from Citizen Academy alumni.	Feasible in question- as we currently only have, on average, one Internal Affairs Investigation annually.	The need does not align with 2024 data.		
Strengthen community safety through programs like community policing, shop with a cop, and community engagement.	The 8th Annual Shop with a Cop is underway. The event is on 12/14.	Shop with a cop was again highly successful this year. Three families and nine children participated.		
Develop a Police Leadership Transition Plan	In process- Create new Lieutenant position, promotion January 2025-also testing for two additional Sergeants Positions in April 2025	Promotional opportunities to include: New Chief recruitment, a future Lieutenant, and Two additional Sergeant's position by close of second quarter 2025.		

FISCAL RESPONSIBILITY

GOALS

1. Ensure ethical, transparent, and value-driven procurement practices.
2. Maintain proper financial reserves for planned projects.
3. Develop a long-term event strategy and budget.
4. Finance capital improvements for new and existing buildings.

ACTIONS

1. Update financial policies for procurement, debt, and capitalization.
2. Perform financial projections on TLGID and update IGA agreements as needed.
3. Align events with long-term financial goals.
4. Create a comprehensive Capital Improvement Plan (CIP) for new buildings and facility remodeling.
5. Maintain appropriate financial reserves for capital improvements.

FISCAL RESPONSIBILITY

LEADERSHIP TEAM PROJECTS	Q3 2024 PROGRESS	Q4 2024 PROGRESS	Q1 2025 PROGRESS	Q2 2025 PROGRESS
Apply for GFOA Certificates of Excellence in Financial Reporting and Budgeting.	GFOA Application in pending status for 2023 Audit.	The Town was awarded the GFOA Certificate of Excellence in Financial Reporting for the 2023 Annual Comprehensive Financial Report.		
Perform financial projections on TLGID and update IGA agreements as needed.	TLGID IGA draft prepared	The IGA Agreement was updated in December. Budget adopted for 2025.		
Update financial policies for procurement, debt, and capitalization.	No progress in 3rd qtr.	No progress in 4th Qtr.		
Develop a plan for loan maintenance and long-range planning for the Timnath Development Authority (TDA).	Included in 5 year projections as part of the budget process.	The adopted budget included a 5-year cash flow projection.		
Develop a Capital Improvement Plan (CIP) for town buildings, including new construction and remodeling of existing facilities.	Projects added to the 5-year CIP.	A formal 5-year CIP will be developed upon the adoption of the facilities master plan.		
Monitor and adjust financial reserves to ensure funds are available for major capital improvements, including furniture and facility updates.	Presented a structurally balanced budget including capital needs in conjunction with the 2025 budget for the next 5 years.	Adopted a structurally balanced budget including capital needs for 2025.		

RESPONSIBLE COMMUNITY GROWTH

GOALS

1. Create an economic development strategy and programs.
2. Advance the Comprehensive Plan goal of having an "Unparalleled Old Town."

ACTIONS

1. Complete the Comprehensive Plan Update and implement its recommendations.
2. Market town-owned properties for development consistent with the Comprehensive Plan.
3. Evaluate and update Harmony corridor standards as necessary.
4. Collaborate on a Utility Master Plan and create a Stormwater Management Plan.
5. Develop a Traffic Calming Policy/Program.
6. Create a Pedestrian Crossing Policy to ensure safer walkways and crossings.

RESPONSIBLE COMMUNITY GROWTH

LEADERSHIP TEAM PROJECTS	Q3 2024 PROGRESS	Q4 2024 PROGRESS	Q1 2025 PROGRESS	Q2 2025 PROGRESS
Complete the Comprehensive Plan Update and implement recommendations.	RFP was issued on 10/11. Four responses received. Conducting three interviews before 11/25.	Contract to be awarded in Q1 2025.		
Market town-owned properties for development consistent with the Comprehensive Plan.	Task identified for Old Town Steering Committee recommendation.	No update. Still under review by the Old Town Committee		
Evaluate Harmony corridor standards and modify them as necessary.	Plan Commission is reviewing priorities for Land Use Code updates at its 11/19 meeting.	No update.		
Collaborate on a Utility Master Plan and create a Stormwater Management Plan.	Met with utility providers to discuss comprehensive plan amendments and utility master planning efforts.	Made progress with a master drainage agreement with the CLPRIC to manage storm drainage throughout most of Timnath.		
Create a Traffic Calming Policy/Program and a Pedestrian Crossing Policy.	Pedestrian crossing and neighborhood traffic calming programs are under development. Council Workshop held in September outlining the draft programs.	Pedestrian crossing and neighborhood traffic calming documents have been finalized. Programs are to be started in Q1 2025.		