TOWN COUNCIL RETREAT

This is notice that the Town Council is scheduled to attend a council orientation retreat at Colorado Youth Outdoors located at 4927 County Road 36, Fort Collins, Colorado, on May 29, 2020, at 12:00 p.m. and on May 30, 2020, at 8:00 a.m. No council approvals or action items will be considered or voted upon at the retreat.

Posted on May 27, 2020

[Signature]
Milissa Peters-Garcia, CMC
Town Clerk
Agenda

Day One: Friday, May 29, 2020 – 12:00 PM to 6:00 PM

Introductions
- Welcome and introductions
- Agenda review
- Norms and expectations for the retreat
  Agenda Item Outcome: Create a safe environment for an honest exchange of ideas.

Governing Together
- We will explore a series of questions sharing your individual thoughts on what it means to govern well together.
  Agenda Item Outcome: Develop an understanding of the various hopes of individual members for the success of the governing body.

The Transition: From Campaigning to Governing
- The 2020 election brought a new Mayor and one new person to the Town Council. We will discuss the transition from campaigning to governing and work to address any issues that need to be resolved for the group to work productively together.
  Agenda Item Outcome: Come together as a body to govern the community.

The Ideal Member of the Governing Body
- We will consider how different groups (the public, the staff, and your Council colleagues) might describe an “ideal” member of the Town Council.
  Agenda Item Outcome: Empathy for the perspective of various constituencies as the individuals fulfill their roles as members of the Town Council.

Expectations
- We will explore our work in the Ideal Member of the Governing Body and your individual responses to the prompt questions about expectations that you have for the Mayor and one another to develop a social contract around expectations.
  Agenda Item Outcome: An understanding of what each person expects from the other and a commitment to meeting the reasonable expectations of your colleagues.

True Today – True in Ten Years
- Each person will be asked to share their response to the following questions:
  - What is something that is true about Timnath today that you hope will still be true ten years from now?
  - What is something that is not true about Timnath today that you hope will be true ten years from now?
  Agenda Item Outcome: Imagine a bold future for the community.
Key Performance Areas

- We will work with the Town Council’s responses to “True Today – True in Ten Years” and develop proposed Key Performance Areas for the Town. The Town Council will reflect, change, and adjust as appropriate to answer the question, “What are the big buckets of things that must go well for Timnath to fulfill its role in providing opportunities for residents to enjoy an excellent quality of life?”

**Agenda Item Outcome:** Agree on Key Performance Areas.

Adjourn for the Day (6:00 PM)

**Day Two:** Saturday, May 30, 2020 – 8:00 AM to 12:00 PM

Welcome and Check-In

Individual Priorities

- Each member of the Town Council will be asked to share with their colleagues the three most important policies or initiatives they wish to accomplish while serving on the Town Council.

**Agenda Item Outcome:** Understand one another’s interests in advancing their individual priorities.

Organizational and Town Council Priorities

- The Town Manager will share priority initiatives and planned organizational priorities for the coming year.
- The Town Council will be asked to reflect on the potential initiatives shared by individuals, identify the collective priority of the governing body, and identify which Key Performance Area these priorities fit within.

**Agenda Item Outcome:** Understand the collective priorities of the governing body and provide direction to staff.

Parting Thoughts/Adjourn

- As the retreat comes to a close, each participant will be asked to share a parting thought on how they feel about the work done during the retreat.

**Agenda Item Outcome:** Closure for our time together.