



## **JOB ANNOUNCEMENT POLICE OFFICER**

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The Town of Timnath is accepting applications for the position of Police Officer. The following information is provided for recruitment purposes only and is not meant to represent a comprehensive position description.

### **JOB DESCRIPTION**

Officers will be responsible for enforcing local, State and Federal ordinances, regulations and laws. Officers must be able to perform individually and cooperatively with other officers and/or agencies while performing enforcement duties and all other associated tasks and responsibilities. Officers will be expected to process crime scenes; properly handle evidence; prepare affidavits, citations and narrative reports; apprehend suspects; safely operate a police vehicle in emergency and non-emergency situations; perform rescue and other first-responder functions; and effectively communicate with the public. Officers must be able to follow written and verbal instructions, be they complex or general in nature. Officers must be able to make complete and appropriate decisions, often in stressful environments. Successful officers will be detail-oriented and able to exercise a high degree of discretion and independent judgment. Officers may respond to non-criminal calls for service, such as barking dogs and noise complaints, and must be able to serve the public with professionalism and respect. Work is scheduled on a rotating shift basis, Sunday through Saturday, to include holidays, and is subject to change.

### **MINIMUM QUALIFICATIONS**

- Colorado POST certification or certifiable through POST approved academy by hire date is required;
- Must be 21 years of age by application deadline;
- High School Diploma or GED - College coursework or degree preferred;
- Valid Colorado driver's license and a good driving record;
- No felony or domestic violence convictions and no recent drug use;
- No convictions of certain misdemeanors, as defined by Colorado P.O.S.T., which would influence peace officer certification;
- Lawfully eligible to carry a weapon in the State of Colorado;
- Must be a U.S. citizen or legally eligible to work in the United States by application deadline;

### **SALARY AND BENEFIT INFORMATION**

- Starting Salary: \$54,400 per year; 3% increase based upon successful completion of training program and additional compensation for years of service in law enforcement
- Bimonthly pay period;
- FLSA Nonexempt



- PERA retirement plan;
- Excellent Health, dental and vision insurance;
- EAP and health/fitness incentives
- Town provides all equipment except for firearm and footwear.

#### **HIRING PROCESS MAY INCLUDE THE FOLLOWING:**

- Integrity interview
- Panel interviews
- Written test
- Interview with Town Manager
- Background investigation
- Psychological and medical screening
- Polygraph examination
- Drug testing

Candidates should complete the Timnath employment application, Release and Waiver form, and provide a resume with their application package. No online applications will be accepted. For information reference the position and application documents, please go to: [www.timnath.org](http://www.timnath.org)

The position will be open until filled. Incomplete applications will be discarded.

Contact Information:

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