

**TOWN OF TIMNATH, COLORADO
RESOLUTION NO. 58, SERIES 2016**

**A RESOLUTION RATIFYING TOWN ACTIONS TAKEN IN CONNECTION WITH
THE TOWN MANAGER'S EMPLOYMENT EVALUATION AND
CONTINUED EMPLOYMENT**

WHEREAS, the Town Council of the Town of Timnath ("Town") pursuant to C.R.S. § 31-15-103, has the power to pass resolutions; and

WHEREAS, the Town Council adopted Resolution Number 4 Series 2013 approving the negotiation and execution of an employment agreement between the Town and April Getchius for employment with the Town as Town Manager on February 26, 2013 (the "Agreement"); and

WHEREAS, Ms. Getchius commenced employment with the Town on April 8, 2013; and

WHEREAS, the Agreement was signed on March 12, 2013, the term of the Agreement is indefinite and terminable at will by either Party at any time, subject to annual appropriations; and

WHEREAS, the Agreement calls for, and it is the policy of the Town Council, to conduct an annual performance evaluation of the Town Manager and to review the terms and conditions of employment as determined appropriate; and

WHEREAS, the Town Staff and Town Council recently conducted annual performance evaluations of the Town Manager (the "Performance Evaluations"); and

WHEREAS, on June 28, 2016, the Town Council reviewed and took into consideration the Performance Evaluations, Ms. Getchius' continued employment as Town Manager, and a 4% salary increase; and

WHEREAS, the Town Council continues to desire to employ the services of April Getchius as the Town Manager and wishes to memorialize its intent to retain Ms. Getchius as Town Manager; and

WHEREAS, on June 28, 2016 Town Council accepted the Performance Evaluations, and approved Ms. Getchius' continued employment as Town Manager and a 4% salary increase effective as of the anniversary of the employment commencement date, April 8th, 2016, with the direction that the action would be ratified at the next Town Council meeting; and

WHEREAS, the Town Council is familiar with Ms. Getchius' continued employment as Town

Manager and finds it to be in the best interest of the Town, its residents, and the general public and desires to ratify Town actions taken in connection with such continued employment.


NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF TIMNATH, COLORADO AS FOLLOWS:

Section 1. Ratification

All approvals or other actions whatsoever conducted by the Board actions in connection with acceptance of Ms. Getchius' Employment Evaluation, continued employment as Town Manager, and are hereby approved, affirmed, ratified and made effective as of the date of the meetings at which said actions occurred. The salary increase of 4% is hereby approved, affirmed, ratified and made effective as of the anniversary of the employment commencement date, April 8th, 2016.

INTRODUCED, MOVED, AND ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF TIMNATH, ON JULY 12, 2016.

TOWN OF TIMNATH, COLORADO



Jill Crossman-Belisle, Mayor

ATTEST:



Milissa Peters, CMC
Town Clerk

